Web Sustainability Guidelines 1.0

Summary Table & Checklist

2.1	Undertake Systemic Impacts Mapping						
	Success Criterion						
	Any negative external variables affecting a product or service are displayed in a publicly available resource, identifying where your product's sustainable impact can be diminished (systemic design).						
	Impact & Effort	Med	lium	Med	ium		
	GRI Medium Medium Medium Medium						
2.2	Assess and Researc	ch Visitor Needs					
	Success Criterion						
	quantitative or qual	itative research, test		ir needs are defined suring your visitors a g process.			
			ice age, operating sy ng user-experiences	/stem version, brows s.	er, and connection		
				l, material, or human duces barriers or imp	-		
	Barriers to access (user-research with		deceptive design pa	atterns) have been id	entified in the		
			-	an equitable role in t ds, or conducting ite			
	Impact & Effort	Med	lium	Hiç	gh		
	GRI	Medium	Medium	Medium	Medium		
2.3	Research Non-Visit	or's Needs		· ·			
	Success Criterion						
	passively impacted	by a digital product	or service, such as i	ner stakeholders who neighbors accepting stand how they migh	parcels, traffic		
	Impact & Effort	Med	lium	Med	ium		
	GRI	Medium	Medium	Medium	Medium		
2.4	Consider Sustainab	ility in Early Ideation					
	Success Criterion						
		bid prototyping are u urces needed to buil		ild consensus, reduc	e risk, and lower		

	Users are involved within the iteration and design process using participatory design, and when conducting user-testing reach out to your community to help improve your product by allowing them to apply their knowledge and experience to your product or service.					
	Impact & Effort	Low		Low		
	GRI	Low	Low	Low	Low	
2.5	Account for Stakeh	older Issues				
	Success Criterion					
	All stakeholders have been considered using a human-centered approach during the brainstorming process.					
	The planetary need the brainstorming p	s and ecological bou process.	undaries of a project	have been taken int	o account during	
	Impact & Effort	Mec	lium	Mec	lium	
	GRI	Medium	Medium	Medium	Medium	
2.6	Create a Lightweigh	nt Experience by Def	fault			
	Success Criterion					
	The path taken to access the service (the initial contact with the website or service) should be as efficient and as simple as possible (time required to complete an action displayed, reducing too much choice, ensuring visitors know what's required at the start of a complex set of steps, etc).					
		when browsing an a arch is key, as is bui				
	Visitors can comple	ete tasks without dis	tractions or non-ess	ential features gettin	g in the way.	
	Visitors see only inf being displayed on	ormation that is releated the screen.	vant to their experier	nce, without non-ess	sential information	
	Ensure that actiona visitor.	ble information such	as pop-up or moda	l windows can only	be initiated by the	
	Impact & Effort	Mec	lium	Mec	lium	
	GRI	Medium	Medium	Medium	Medium	
2.7	Avoid Unnecessary	or an Overabundan	ce of Assets			
	Success Criterion					
	5	s used only when it i nefit the visitor or sus	•	•	-	
	Impact & Effort	Hig	gh	Mec	lium	
	GRI	High	High	High	High	
2.8	Ensure Navigation a	and Way-Finding Are	e Well-Structured			
	Success Criterion					
	Provide an accessil find what they need	ole, easy-to-use nav I.	igation menu with se	earch features that h	elp visitors easily	

	Implement an efficient (human-readable) sitemap that is organized and is regularly updated. This helps search engines better index website content, which helps visitors more quickly find what they are looking for.						
	Implement a way for visitors to find out about new content and services.						
	Impact & Effort	Lo	W	Lc	w		
	GRI	Medium	Low	Medium	Low		
2.9	Respect the Visitor's Attention						
	Success Criterion						
	The visitor can easi and respect with th	-	when) they receive ir	formation to both in	prove attention		
		distract people or un nave a higher priority		n the time they spen	d using the		
	Avoid using infinite	scroll or related atte	ntion-keeping tactic	S.			
	Impact & Effort	Med	lium	Lc	W		
	GRI	Medium	Medium	Medium	Medium		
2.10	Use Recognized De	esign Patterns					
	Success Criterion						
				re needed. Where a ily recognized and u			
	Impact & Effort	Med	lium	Lo	w		
	GRI	Medium	Low	Medium	Low		
2.11	Avoid Manipulative	Patterns					
	Success Criterion						
	techniques, which r	-	nto taking actions no	ve design, or unethic t necessarily in their	-		
		nting them when the		rly identified with the mic and ethical value			
	Remove unused an	d unconsented page	e tracking.				
	Optimization for search engines, social networks, and third-party services are organically led with good coding practices with user-experience the focus, not manipulating the services to gain greater priority through obfuscating content, pages, websites, or applications with redundancy or non-useful and optimized (to the visitor) material.						
	Impact & Effort	Hi	gh	Mec	lium		
	GRI	Low	Low	Low	Low		
0.40							
2.12	Document and Sha	re Project Outputs					

	The deliverables output, including documentation, are used upstream of the project and produced in ways that will allow it to be reused in subsequent projects.						
	Design functionality and technical specifications are documented so that deliverables are comprehensible by the project team and transferable to the development team.						
	the burden to acces		ntain, and utilize proc	Source affordances duction-ready code a			
	Impact & Effort	Med	dium	Hig	gh		
	GRI Medium Medium Medium Medium						
2.13	Use a Design Syste	em To Prioritize Inter	face Consistency	· ·			
	Success Criterion						
			web standards and nsistent experience	recognizable patterr for visitors.	ns to mutualize		
	Impact & Effort	Lo	ow	Med	lium		
	GRI	Medium	Low	Medium	Low		
2.14	Write With Purpose	, in an Accessible, E	asy To Understand I	Format			
	Success Criterion						
	Content is written clearly, using plain, inclusive language delivered at an easy-to-understand reading level considering accessibility and internationalization inclusions as required (for example, dyslexia).						
			eople read online, inc s, line spacing, and s	cluding a clear docun	nent structure,		
	SEO has been prior lifecycle to improve		design stages and t	hroughout a product	or service's		
	Impact & Effort	Lo	ow	Lo	w		
	GRI	Medium	Low	Medium	Low		
2.15	Take a More Sustai	nable Approach to I	mage Assets				
	Success Criterion						
	The need for image implementation.	s has been determir	ned considering the o	quantity, format, and	size necessary for		
	Resize, optimize, ar image) for different	-	nage (outside the br	owser), offering diffe	rent sizes (for each		
	Provide Lazy Loadi	ng to ensure image	assets only load whe	en they are required.			
	Let the visitor selec	t the display size, ar	nd provide the optior	n to deactivate image	es.		
	-	nagement and use p sion and file formats	-	overall impact of imag	ges, with criteria		
	Impact & Effort	Hi	gh	Lo	W		
	GRI	High	High	High	High		

2.16	Take a More Sustainable Approach to Media Assets					
	Success Criterion					
	The need for video or sound usage (including only when they add visitor value) has been determined, and non-informative media (background media) including autoplaying functionality has been banned or removed.					
		ia according to the v wsers, and avoid em			ate format, ensure	
		g a lot of data to be o whind a facade (a nor				
	alternative resolution	ol media deactivatio ons and formats. Also weight of the media	o increase visitor aw			
		nagement and use p ompression and file f		overall impact of aud	io and video, with	
	Impact & Effort	Hig	gh	Med	lium	
	GRI	High	High	High	High	
2.17	Take a More Sustai	nable Approach to A	nimation			
	Success Criterion					
	Use animation only	when it adds value t	to a visitor's experie	nce, and not for deco	orative elements.	
	Progressively displa diminish expected	ay an appropriate qu device behavior.	antity of animation s	o as not to overburd	len the visitor or	
	Allow visitors to sta	rt, stop, pause, or ot	therwise control anir	nated content.		
	Impact & Effort	Med	lium	Lo	W	
	GRI	High	High	High	High	
2.18	Take a More Sustai	nable Approach to T	ypefaces			
	Success Criterion					
	Use standard syste	m-level (web-safe / p	ore-installed) fonts a	s much as possible.		
		s, and the variants wing the most perform		0	racters) are limited	
	Impact & Effort	Med	lium	Lo	w	
	GRI	Medium	Medium	Medium	Medium	
2.19	Provide Suitable Al	ternatives to Web As	sets			
	Success Criterion					
	All proprietary file for availability.	ormats (such as PDF) are offered in HTM	L for accessibility an	d to ensure future	
	All custom typeface system font as a ba	es (using font-display ackup.	/) are subsetted and	offered as part of a	font stack with a	

	All images provide meaningful alternative text for screen reader users (or when images fail to load) accessibility.						
	Audio provides text transcripts of conversations as an alternative to playing the media.						
		transcripts (at minined captions and sign		g WebVTT), and for a	accessibility best		
	Impact & Effort	Mec	lium	Med	lium		
	GRI Medium Medium Medium Medium						
2.20	Provide Accessible, Usable, Minimal Web Forms						
	Success Criterion						
	visitor's needs and necessary, what its	the organization's b	usiness goals. Clear , how many steps it v	bare minimum nece ly communicate why will take to complete	a form is		
	•		•	elpful (to conserve ba f helpful tooling such	,		
	Impact & Effort	Lo) W	Lo	9W		
	GRI	Medium	Low	Medium	Low		
2.21	Support Non-Graph	nic Ways To Interact	With Content				
	Success Criterion						
	Support speech bro alternatives to a vis		n-graphical ways to	interact with content	t that provide		
	Impact & Effort	Lc	0W	Med	lium		
	GRI	Medium	Low	Medium	Low		
2.22	Provide Useful Noti	fications To Improve	the Visitor's Journe	У			
	Success Criterion						
		is strictly necessary.		ucing the practice of (such as alerts for n			
		ices, and the option		browser, SMS, or by out, and close an acc			
			nput through helpful help manage their ex	prompts and messa pectations.	ages that explain		
	Impact & Effort	Lo	W	Lo	W		
	GRI	Medium	Low	Medium	Low		
2.23	Reduce the Impact	of Downloadable or	Physical Document	S			
	Success Criterion						

	If the production of paper documents is essential, it should be designed to limit its impact to the lowest possible. Create a CSS Print stylesheet and test it with different types of content. Ensure PDF printing is encouraged over paper-based storage.					
	Provide all downloadable documents in a state of being optimized, compressed, and in a variety of accessible file formats.					
		ely to be re-used, ge omain) rather than fo		t once on the server duplicated.	-side (preferably	
	Clearly display the document name, a summary, the file size, and the format, allowing the visitor a choice if possible of both the format, and the language (if not the same as the web page). Furthermore, be sure to avoid embedding the document within Web pages (provide a direct link to download or view within the browser instead).					
	Impact & Effort	Mec	lium	Lo	w	
	GRI	Medium	Low	Medium	Low	
2.24	Create a Stakehold	er-Focused Testing &	& Prototyping Policy			
	Success Criterion					
	The organization has outlined processes it uses to prototype and test new features, product ideas, and user-interface components when applicable with real users who represent various stakeholder perspectives, including people with slow connection, with disabilities, with difficulties using digital services, and so on.					
	The organization has appropriately resourced these processes to support its long-term product viability.					
-	The organization has training materials to onboard new product team members to these practices.					
	The organization ha	as training materials	to onboard new proc	duct team members	to these practices.	
	The organization re	-	ensive testing and u	ser interviews to vali		
	The organization re	gularly conducts ext	ensive testing and u iness goals and visit	ser interviews to vali	date whether the	
	The organization re released features a	gularly conducts ext re meeting both busi	ensive testing and u iness goals and visit	ser interviews to vali or needs.	date whether the	
	The organization re released features a Impact & Effort GRI	gularly conducts ext re meeting both busi Hig	ensive testing and u iness goals and visit gh High	ser interviews to vali or needs. Med High	date whether the	
	The organization re released features a Impact & Effort GRI	gularly conducts ext re meeting both busi High udits, Regression, ar	ensive testing and u iness goals and visit gh High	ser interviews to vali or needs. Med High	date whether the	
	The organization rereleased features a Impact & Effort GRI Conduct Regular A Success Criterion The codebase has accessibility or sec	gularly conducts ext re meeting both busi High udits, Regression, ar been checked for bu	ensive testing and u iness goals and visit gh High nd Non-Regression	ser interviews to vali or needs. Med High	date whether the lium High ied, and	
2.25	The organization rereleased features a Impact & Effort GRI Conduct Regular A Success Criterion The codebase has accessibility or sectimeframes (dependent)	gularly conducts ext re meeting both busi High udits, Regression, ar been checked for bu urity problems have	ensive testing and u iness goals and visit gh High nd Non-Regression igs, performance iss been accounted for ling allowance).	ser interviews to vali or needs. Med High Tests ues hav been identif at either monthly or o	date whether the lium High ied, and	
2.25	The organization rereleased features a Impact & Effort GRI Conduct Regular A Success Criterion The codebase has accessibility or sectimeframes (depend) Non-regression testing	gularly conducts ext re meeting both busi High udits, Regression, ar been checked for bu urity problems have ding on your schedu ts are implemented f	ensive testing and u iness goals and visit gh High nd Non-Regression ugs, performance iss been accounted for ling allowance). for all important func ed into each release	ser interviews to vali or needs. Med High Tests ues hav been identif at either monthly or tionality. cycle to ensure that	date whether the lium High ied, and quarterly	
2.25	The organization rereleased features a Impact & Effort GRI Conduct Regular A Success Criterion The codebase has accessibility or sectimeframes (depend) Non-regression testing	gularly conducts ext re meeting both busi High udits, Regression, ar been checked for bu urity problems have ding on your schedu ts are implemented f	ensive testing and u iness goals and visit gh High nd Non-Regression ugs, performance iss been accounted for ling allowance). for all important func ed into each release ict with existing soft	ser interviews to vali or needs. Med High Tests ues hav been identif at either monthly or tionality. cycle to ensure that	date whether the lium High ied, and quarterly new features	
2.25	The organization rereleased features a Impact & Effort GRI Conduct Regular A Success Criterion The codebase has accessibility or sectimeframes (dependent Non-regression testing don't introduce bug	gularly conducts ext re meeting both busi High udits, Regression, ar been checked for bu urity problems have ding on your schedu ts are implemented f has been incorporat gs or otherwise confi	ensive testing and u iness goals and visit gh High nd Non-Regression ugs, performance iss been accounted for ling allowance). for all important func ed into each release ict with existing soft	ser interviews to vali or needs. Med High Tests ues hav been identif at either monthly or ctionality. cycle to ensure that ware functionality.	date whether the lium High ied, and quarterly new features	
2.25	The organization re released features a Impact & Effort GRI Conduct Regular A Success Criterion The codebase has accessibility or sec timeframes (depend Non-regression testing don't introduce bug Impact & Effort GRI	gularly conducts ext re meeting both busi High udits, Regression, ar been checked for bu urity problems have ding on your schedu ts are implemented f has been incorporat gs or otherwise confl Mec	ensive testing and u iness goals and visit gh High nd Non-Regression ugs, performance iss been accounted for ling allowance). for all important func ed into each release ict with existing soft lium Medium	ser interviews to vali or needs. Med High Tests ues hav been identif at either monthly or o tionality. cycle to ensure that ware functionality. Med	date whether the lium High ied, and quarterly new features	

	The performance of a website or application, to identify and resolve bottlenecks or issues in the underlying code or infrastructure which could ultimately impact the sustainability of a website or application, are regularly measured with each release-cycle (using tooling or through research and auditing).						
	Only data required to provide a streamlined and effective user-journey, put policies in place to ensure strict adherence, and comply with relevant accessibility policies and privacy laws, such as the General Data Protection Regulation (GDPR) are collected.						
	Impact & Effort	Med	lium	Lc	ow .		
	GRI Medium Medium Medium Medium						
2.27	Incorporate Value T	esting Into Each Maj	or Release-Cycle				
	Success Criterion						
		loption, and churn ra d into future release		f product or service	features and their		
	Impact & Effort	Med	lium	Lc	w		
	GRI	Medium	Medium	Medium	Medium		
2.28	Incorporate Usabilit	y Testing Into Each	Minor Release-Cycle	9			
	Success Criterion						
	Usability testing has routinely measured	-	into product cycles	and the impact of th	ese tests is		
	Impact & Effort	Med	lium	Mec	lium		
	GRI	Medium	Medium	Medium	Medium		
2.29		Medium tibility Testing Into E		Medium	Medium		
2.29				Medium	Medium		
2.29	Incorporate Compa Success Criterion A compatibility police	tibility Testing Into E cy with obsolete dev	ach Release-Cycle ices and software ve	Medium ersions, listing the su is) has been establis	upported devices		
2.29	Incorporate Compa Success Criterion A compatibility policy brands, operating s Planned obsolescer for as long as possi	tibility Testing Into E cy with obsolete dev ystems, and browse nce in software upda ble and clearly com	ach Release-Cycle rices and software version rs (including version ates is routinely avoid nunicating whether	ersions, listing the su	upported devices hed. tain compatibility onary (large		
2.29	Incorporate Compa Success Criterion A compatibility policy brands, operating s Planned obsolescer for as long as possi updates that can sig improve security).	tibility Testing Into E cy with obsolete dev ystems, and browse nce in software upda ble and clearly com gnificantly reduce pe ice regularly tests w	ach Release-Cycle rices and software version rs (including version ates is routinely avoid municating whether erformance) or correct	ersions, listing the su s) has been establis ded, striving to main an update is evolutio	upported devices hed. tain compatibility onary (large es that fix bugs or		
2.29	Incorporate Compa Success Criterion A compatibility policy brands, operating s Planned obsolescent for as long as possi updates that can sig improve security). The product or serve than five years to ent Mobile-first method	tibility Testing Into E cy with obsolete dev ystems, and browse nce in software upda ble and clearly com gnificantly reduce pe ice regularly tests w nsure compatibility.	ach Release-Cycle ices and software vers rs (including version ates is routinely avoid municating whether erformance) or correct ith weak connection prototyped to ensur	ersions, listing the su s) has been establis ded, striving to main an update is evolutio ctive (smaller update	upported devices hed. tain compatibility onary (large es that fix bugs or I devices older		
	Incorporate Compa Success Criterion A compatibility policy brands, operating s Planned obsolescen for as long as possi updates that can sig improve security). The product or serve than five years to en Mobile-first method prioritization, and in A PWA has been eit	tibility Testing Into E cy with obsolete dev ystems, and browse nce in software upda ble and clearly com gnificantly reduce pe ice regularly tests w nsure compatibility. Is and interfaces are nproved accessibility	ach Release-Cycle ices and software version rs (including version ates is routinely avoid municating whether erformance) or correct ith weak connection prototyped to ensury.	ersions, listing the su s) has been establis ded, striving to main an update is evolutio ctive (smaller update s, old browsers, and	upported devices hed. tain compatibility onary (large es that fix bugs or I devices older		
	Incorporate Compa Success Criterion A compatibility policy brands, operating s Planned obsolescen for as long as possi updates that can sig improve security). The product or serve than five years to en Mobile-first method prioritization, and in A PWA has been eit	tibility Testing Into E cy with obsolete dev ystems, and browse nce in software upda ble and clearly com gnificantly reduce pe ice regularly tests w nsure compatibility. Is and interfaces are nproved accessibility ther chosen or reject	ach Release-Cycle ices and software version rs (including version ates is routinely avoid municating whether erformance) or correct ith weak connection prototyped to ensury.	ersions, listing the su s) has been establis ded, striving to main an update is evolutio ctive (smaller update s, old browsers, and re progressive enhar	upported devices hed. tain compatibility onary (large es that fix bugs or I devices older incement, content able and		
	Incorporate Compa Success Criterion A compatibility policy brands, operating s Planned obsolescen for as long as possi updates that can sig improve security). The product or serve than five years to en Mobile-first method prioritization, and in A PWA has been end compatible over a r	tibility Testing Into E cy with obsolete dev ystems, and browse nce in software upda ble and clearly com gnificantly reduce pe ice regularly tests w nsure compatibility. Is and interfaces are nproved accessibility ther chosen or reject ative mobile applica	ach Release-Cycle ices and software version rs (including version ates is routinely avoid municating whether erformance) or correct ith weak connection prototyped to ensury.	ersions, listing the sus s) has been establis ded, striving to main an update is evolutio ctive (smaller update s, old browsers, and re progressive enhar er it be more sustain	upported devices hed. tain compatibility onary (large es that fix bugs or I devices older incement, content able and		
	Incorporate Compa Success Criterion A compatibility policy brands, operating s Planned obsolescent for as long as possi updates that can significate that can simplicate that can	tibility Testing Into E cy with obsolete dev ystems, and browse nce in software upda ble and clearly com gnificantly reduce pe ice regularly tests w nsure compatibility. Is and interfaces are nproved accessibility ther chosen or reject native mobile applica High	ach Release-Cycle ices and software version rs (including version ates is routinely avoid municating whether erformance) or correct ith weak connection prototyped to ensur /. red based on whether ation.	ersions, listing the su s) has been establis ded, striving to main an update is evolutio ctive (smaller update s, old browsers, and re progressive enhar er it be more sustain Med	upported devices hed. tain compatibility onary (large es that fix bugs or I devices older acement, content able and		

	Explicit goals that impact the environment and performance of the service, for example, HTTP requests, or the amount of DOM elements that need to be rendered are both set and met.					
	Because the payload being delivered may not always be equal in terms of energy intensity, operators of websites and applications must ensure that consideration is given for the energy intensity (or unit being evaluated) of each component. For example, non-rendering text is less computational than CSS, which in turn is less process-heavy than JavaScript, which is less resource-heavy than WebGL.					
	Impact & Effort	Mec	lium	Med	ium	
	GRI	Medium Medium Medium				
3.2	Minify Your HTML,	CSS, and JavaScrip	t			
	Success Criterion					
	All source code is r	ninified upon compil	ation (including inline	e code).		
	Impact & Effort	Lo	W	Lo	W	
	GRI	Low	Low	Low	Low	
3.3	Use Code-Splitting	Within Projects		· /		
	Success Criterion					
	Breakdown bandwi	dth-heavy compone	nts into segments th	nat can be loaded as	required.	
	Impact & Effort	Mec	lium	Lo	w	
	GRI	Medium	Medium	Medium	Medium	
3.4	Apply Tree Shaking	To Code				
	Success Criterion					
	Identify and elimina	te unused and dead	code within CSS ar	nd JavaScript.		
	Impact & Effort	Mec	lium	Med	ium	
	GRI	Medium	Medium	Medium	Medium	
3.5	Ensure Your Solution	ons Are Accessible				
	Success Criterion					
	to obey relevant law means that people	vs and meet additior with permanent, tem ley are looking for, ar	nal visitor accessibili nporary, or situationa	necessary level), plus ty requirements. Buil al disabilities will be a d extra time searchin	ding inclusively ble to more	
				nternet Applications (es when useful or ber		
	Deploy solutions th	at fight against elect	ronic inequalities in	products and service	es.	
	Impact & Effort	Hi	gh	Med	ium	
	GRI	Medium	Medium	Medium	Medium	
3.6	Avoid Code Duplica	ation				

	Success Criterion						
	Remove or simplify (through rewriting for performance) your code to focus on essential features and have a cleaner, less redundant product (and codebase).						
		existing creation rat cation of coding effo					
		vaScript, use method ement and output of		and systems like DR	Y and WET to		
	Impact & Effort	Mec	lium	Mec	lium		
	GRI	Medium	Medium	Medium	Medium		
3.7	Rigorously Assess	Third-Party Services					
	Success Criterion						
	as early in the ideat	s (including plugins, tion or creation proce or service's overall o	ess as possible and	as few of them are u	sed as possible to		
	behind a click-to-lo	(including plugins, v ad delay screen (usi s such as chatbots s	ng the "import on ini				
		and JavaScript fram ame goal cannot be		used if a more perfo	rmant alternative		
	Self-hosted conten	t has been prioritized	d over embedded co	ntent from third-par	ty services.		
		icons and widgets h allow embedding wit			third-party		
	that cannot be comprovide benefits to creating the product with cookies, webs	ts, services, libraries trolled or managed b a website, the need of or service but also ites or applications of ures (with explanatio onality.	by the first-party prov to justify their inclus be able to be contro can provide a similar	vider of a service. Wi ion must be made n olled by the consume mechanism of disat	hile many do ot only by those er. As showcased bling or refusing		
	Impact & Effort	Hi	gh	Mec	lium		
	GRI	High	High	High	High		
3.8	Use HTML Element	s Correctly					
	Success Criterion						
	Content must be m	arked up semantical	lly using the right HT	ML element for the r	right job.		
	Remove optional H that are set to their	TML tags (which are default value.	n't required for rend	ering), attribute quot	es, or attributes		
	Avoid using non-sta	andard elements or a	attributes.				
		ements or Web Com gulated control over					
	Impact & Effort	Mec	lium	Mec	lium		

	GRI	Medium	Medium	Medium	Medium			
3.9	Resolve Render Blo	ocking Content						
	Success Criterion							
	All external assets have been deferred or set to async (unless required) to avoid Flash Of Unstyled Content (FOUC).							
	If external resources are required on load, their priorities (delivery route) are set correctly.							
	Impact & Effort Medium Low							
	GRI	Medium	Medium	Medium	Medium			
3.10	Provide Code-Base	ed Way-Finding Mec	hanisms					
	Success Criterion							
	Metadata and micro	odata for search eng	ines and social med	ia have been optimiz	zed.			
	Search engines are	not obstructed, whi	le ill-intentioned robo	ots and scripts are b	locked.			
	Accessibility and us	sability aids are prov	ided to find content,	such as skip links a	nd signposts.			
	Impact & Effort	Lo	ow.	Lo	ow.			
	GRI	Low	Low	Low	Low			
3.11	Validate Form Error	s and External Input						
	Success Criterion							
	Errors are identified	I through live validati	on as well as upon s	submission.				
		•	and labeled (for the onal elements (if unr					
	Always allow the pa	asting of content (inc	luding passwords) fi	rom external sources	3.			
	Impact & Effort	Mec	lium	Lc	ow.			
	GRI	Medium	Medium	Medium	Medium			
3.12	Use Metadata Corr	ectly						
	Success Criterion							
	Include the required	d title element, plus a	any optional HTML h	ead elements (such	as link).			
			that search engines in Core Metadata Ini					
	Embed Microdata,	Structured Data (Sch	nema), or Microforma	ats within your pages	S.			
	Impact & Effort	Mec	lium	Lo	W			
	GRI	Medium	Medium	Medium	Medium			
3.13	Adapt to User Prefe	erences						
	Success Criterion							

	Apply the monochrome, prefers-contrast, prefers-color-scheme, prefers-reduced-data, prefers-reduced-transparency, and prefers-reduced-motion CSS preference queries if they will benefit your website or application. Use the print & scripting CSS media queries if they will improve the sustainability of your website.							
	Impact & Effort	Mec	Medium Low					
	GRI	Medium	Medium	Medium	Medium			
3.14	Develop a Mobile-F	First Layout						
	Success Criterion							
	Allow a website or app to work on mobile devices primarily (testing with various connection speeds), expanding to accommodate larger displays thereafter (mobile-first). It is much more effective to do the hard work to ensure that it works well on a mobile device and then scale it up to larger interfaces.							
		enhancement and re levice's capabilities, ology.						
	To maximize the use of renewable energy, adapt your website or service to electricity availability using carbon-aware design techniques. This should include using situational design to reduce the codebase or functionality during high-intensity periods or adapting the user-interface to perform better in situations where scaling hardware resources can be avoided to reduce emissions.							
	Support other indirect methods of interaction such as voice (speech), code (QR, etc), reader view (browser, application, or RSS), or connected technology (watch, appliance, transport, etc).							
	Impact & Effort	Mec	lium	Lc	ow.			
	GRI	Medium	Low	Medium	Low			
3.15	Use Beneficial Java	Script and Its APIs						
	Success Criterion							
	Improve sustainabil	lity through accessib	le and performant c	ode implementations	5.			
	When using an API unrequired data is s	, make sure you only sent by the API.	call it when necess	ary. On the other sid	e, make sure no			
	Impact & Effort	Hi	gh	Mec	lium			
	GRI	High	High	High	High			
3.16	Ensure Your Scripts	s Are Secure						
	Success Criterion							
	Check the code for	vulnerabilities, explo	oits, header issues, a	and code injection.				
	Impact & Effort	Mec	lium	Mec	lium			
	GRI	Medium	Medium	Medium	Medium			
3.17	Manage Dependen	cies Appropriately						
	Success Criterion							

	Prevent developers from downloading and installing JavaScript libraries to run locally (client-side) when they are not needed by checking for unused dependencies and uninstalling those that aren't needed and removing them from your package.json file.					
	downloaded and pa	arsed by the browse package size, and w	r. Consider whether	nount of JavaScript you can use a native odules can be installe	JavaScript API	
	Regularly check de	pendencies and kee	p them up-to-date.			
	Impact & Effort	Mec	lium	La	w	
	GRI	Low	Low	Low	Low	
3.18	Include Files That A	re Automatically Exp	pected			
	Success Criterion					
	Include the favicon. documents.	ico, robots.txt, oper	nsearch.xml, site.wel	omanifest, and sitem	ap.xml	
	Impact & Effort	Lo	W	Lo	W	
	GRI	Low	Low	Low	Low	
3.19	Use Plaintext Forma	ats When Appropriat	te			
	Success Criterion					
	Include standards s	such as ads.txt, carb	on.txt, humans.txt, s	security.txt and robot	s.txt.	
	Impact & Effort	Lo)W	Lo	w	
	GRI	Medium	Low	Medium	Low	
3.20	Avoid Using Depred	cated or Proprietary	Code			
	Success Criterion					
			ards, the only excep o provide a function	tion being if consum al product.	er support	
	Don't use an older s effectively.	standard if a newer r	recommendation will	do the same job as	/ or more	
	Impact & Effort	Lo	W	Med	ium	
	GRI	Low	Low	Low	Low	
3.21	Align Technical Req	uirements With Sus	tainability Goals			
	Success Criterion					
	simpler technologic footprint. A prebuilt	al implementation m solution may use m	nay use more human ore system resource	entation of the produ resources but could s (and thereby produ g less carbon during	l have a smaller uce more	
	solution is actively r	maintained, it may b	e better optimized th	g methodology (thou nan what you could p SIWYG editor or hea	produce).	

	1					
	If choosing a code generation tool, use a Static Site Generator in preference to a bulky content management system. Because SSGs often start using a minimalist content entry format (like markdown) and all of the compilation is done before the website is uploaded, the emissions benefit comes from the server not having to place as much effort into serving pages (as they are static) for each visitor. In the case of a CMS, the dynamic nature of a site will involve additional computation (server-side processing) and bulkier libraries.					
		s, and themes have b cessibility, and perforn bility.				
	•	s of the user-interface ct while respecting ac	•	•		
	Impact & Effort	Med	ium	Mec	lium	
	GRI	Medium	Medium	Medium	Medium	
3.22	Use the Latest Stat	ole Language Version	l			
	Success Criterion					
	Use the latest build	l of your chosen synta	ax language and its	coupled framework.		
	Use the most appropriate programming language for a task. Many tools and programming languages are optimized for performing particular tasks, and utilizing those most appropriate to the problem, especially if there is a reasonable visitor base involved justifies the time and effort, as long as it doesn't impact PPP factors such as the well-being of those involved or become too cost					
	long as it doesn't ir prohibitive.	npact PPP factors su		g of those involved o	become too cost	
		Med		Med		
	prohibitive.	-		-		
3.23	prohibitive.	Medium	ium	Mec	lium	
3.23	prohibitive. Impact & Effort GRI	Med Medium Native Features	ium	Mec	lium	
3.23	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion	Med Medium Native Features	ium Medium	Mec Medium	lium	
3.23	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion	Medium Native Features	ium Medium	Mec Medium	lium Medium	
3.23	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion Use native function	Medium Native Features Is, APIs, and features	ium Medium	Mec Medium wn.	lium Medium	
3.23	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion Use native function Impact & Effort GRI	Medium Native Features Is, APIs, and features Med	ium Medium s over writing your or ium Medium	Mec Medium wn.	lium Medium	
	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion Use native function Impact & Effort GRI	Medium Medium Native Features s, APIs, and features Medium r Queries As Possible	ium Medium s over writing your or ium Medium	Mec Medium wn.	lium Medium	
	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion Use native function Impact & Effort GRI Run Fewer, Simpler Success Criterion If you need informative function Run Fewer, Simpler	Medium Medium Native Features as, APIs, and features Medium r Queries As Possible ation that is stored in a an once in your code cessing. Also, avoid in	ium Medium over writing your or ium Medium a database, and you	Medium Medium wn. Lo Medium	lium Medium w Medium hely to be ore the data locally	
	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion Use native function Impact & Effort GRI Run Fewer, Simpler Success Criterion If you need informat requested) more that for subsequent pro-	Medium Medium Native Features as, APIs, and features Medium r Queries As Possible ation that is stored in a an once in your code cessing. Also, avoid in	ium Medium s over writing your or ium Medium s a database, and you s, access the databa reliance on framewo	Medium Medium wn. Lo Medium	lium Medium Medium Medium Medium Medium	
	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion Use native function Impact & Effort GRI Run Fewer, Simpler Success Criterion If you need informat requested) more that for subsequent pro- later on in the process	Medium Native Features as, APIs, and features Medium r Queries As Possible ation that is stored in a an once in your code cessing. Also, avoid r ess.	ium Medium s over writing your or ium Medium s a database, and you s, access the databa reliance on framewo	Medium Medium wn. Lo Medium	lium Medium Medium Medium Medium Medium	
	prohibitive. Impact & Effort GRI Take Advantage of Success Criterion Use native function Impact & Effort GRI Run Fewer, Simpler Success Criterion If you need informat requested) more that for subsequent pro- later on in the proce Impact & Effort GRI	Medium Medium Native Features As, APIs, and features Medium r Queries As Possible ation that is stored in a an once in your code cessing. Also, avoid in ess. Medium	ium Medium s over writing your or ium Medium a database, and you s, access the databa reliance on framewor	Medium Medium wn. Lo Medium u require it (or it's like ise only once, and st ork helpers that migh	lium Medium w Medium bw Medium ely to be ore the data locally t defer filtering to	

	To assess the environmental impacts of hosting and detect overconsumption, some indicators are monitored: energy / water usage, CPU / Memory usage, allocation of servers and CPU cores, etc. These indicators are be used to calculate metrics directly related to environmental impacts, such as Power Usage Effectiveness (PUE), Water Usage Effectiveness (WUE), and Carbon Usage Effectiveness (CUE). They are displayed to visitors for transparency and monitoring reasons.					
	Equipment is managed responsibly by keeping it as long as possible, using it as efficiently as possible, making sure it is certified, and purchasing long-lifespan products.					
	Waste (including ec	uipment) is recovere	ed, recycled, and up	cycled.		
	by wind or solar rat	her than from non-re	enewable sources). F	sible carbon intensity For example, Renewa stricity comes directly	able Energy Credits	
	reduce them and or sustainable, therefor environmentally via	nly compensate for t ore the effectiveness	hem if they cannot be of an offset solution and part of a longer	at the priority should be avoided. Carbon of must be verified, sh -term strategy to elir	credits may not be own to be both	
	Impact & Effort	Hi	gh	Med	lium	
	GRI	Low	Low	Low	Low	
4.2	Optimize Browser (Caching				
	Success Criterion					
	use the provided se using expires, bfcae	erver configuration fil che, or cache-contro	es to include and tw I HTTP header. If us	e-fly server-side cach yeak the file-type cac ing a language or fra ges so that they can	the expiration mework that	
	Programming Interf example, through the	aces (APIs), or cook ne use of a PWA (Pro	ies (if necessary) to sogressive Web Appli	rs, WebWorkers, stor streamline the user-jo cation) to ensure that and improve accessi	ourney. For t an offline version	
	Impact & Effort	Hi	gh	Hi	gh	
	GRI	Medium	High	Medium	High	
4.3	Compress Your File	S				
	Success Criterion					
	Brotli or GZIP. Othe		ded server configura	-fly server-side com tion files to include a		
		-	-	reducing the quality a server or content	-	
	Impact & Effort	Hi	gh	Lo	w	
	GRI	Low	Low	Low	Low	
4.4	Use Error Pages an	d Redirects Carefull	y			

	Success Criterion					
	Maintain sites by ensuring links are correct, and if errors occur, provide suitable way-finding within optimized pages for each error type to ensure resources can be identified to help visitors complete the task they started.					
		fix them. A redirect of	ages only when nece or search will often h			
	Impact & Effort	Lo	ow.	Lc	w	
	GRI	Low	Low	Low	Low	
4.5	Limit Usage of Add	itional Environments				
	Success Criterion					
		environment is availa it online while unus	able, balancing the c ed.	ost of deploying an e	environment with	
	Impact & Effort	Mec	dium	Lc	ow.	
	GRI	Low	Low	Low	Low	
4.6	Automate To Fit the	Needs				
	Success Criterion					
			ent, testing, or compi n / continuous delive		itically, as	
	To reduce wasted p	processing cycles, ev	very automated task	is only run when nee	eded.	
			d to automatically in d to respond to visite		of the web server	
	concern for security bad actors and min logs, less data, less large increase in HT	 performance, and imize bad behavior. effect due to comp TP, email, and other rate data. Comprom 	dily increasing in rec sustainability. Use s This results in subst romise, and more. T r traffic as malicious hised websites are ty	ecurity tools that aut antially less load on he result of compror code attempts to inf	comatically block the server, fewer nised websites is a riltrate other	
	Impact & Effort	Hi	gh	Mec	lium	
	GRI	Low	Low	Low	Low	
4.7	Maintain a Relevant	Refresh Frequency				
	Success Criterion					
	The frequency for red depending on visito		ache, locally stored o	data, and the page) i	s defined	
	Impact & Effort	Мес	dium	Lc)W	
	GRI	Medium	Medium	Medium	Medium	
4.8	Be Mindful of Dupli	cate Data				
	Success Criterion					

	Backups of system and user data are both incremental and secure.				
	Impact & Effort	Lo	W	Low	
	GRI	Low	Low	Low	Low
4.9	Enable Asynchrono	us Processing and (Communication		
	Success Criterion				
		ical processes and c under a given thresh		batched and launche	ed only when
		ocols (HTTP, FTP), a		pr's needs and data t ficient and privacy-a	
	refresh), if the utilization environmentally frie	ation of Event-Driver	n Architecture and M PPP variables involve	es (without triggering licroservices will be r ed) than traditional A	nore
	Impact & Effort	Mec	lium	Med	lium
	GRI	Low	Low	Low	Low
4.10	Consider CDNs and	d Edge Caching			
	Success Criterion				
	pre-generated reso	urces in a fast and e	fficient manner. Alth	N to store and serve ough they definitely determined to be considere	can increase
	Verify that the CDN	provides a commitm	nent to sustainability	<i>.</i>	
	A hosting provider	was chosen with ser	vers located close to	o the visitor.	
	due to cache partiti any benefits are neg	oning, cross-origin r gated by weaker per	esource sharing (CC formance, the inabil	ript (unless through a DRS), and other brow ity to cache or intera itroduced. This does	ser mechanics, ct, and the
	transferred, and CF	U cycles for (de)seri	alization. Wherever	incurs a cost, both in possible, data transfo void processing data	ormations must be
	Impact & Effort	Mec	lium	Lo	W
	GRI	Low	Medium	Low	Medium
4.11	Use the Lowest Infr	astructure Tier Meet	ing Business Requir	rements	
	Success Criterion				
	agreements. Avoid standalone instance under-utilized by pr	over-provisioning me es meet the requiren ovisioning for establ	ulti-datacenter, multi nents. Also avoid pro ished average loads	tier, meeting your se i-zone, or distributed ovisioning infrastruct , ensuring reasonabl oning for peak loads.	deployments if ure that will be e resource

	Impact & Effort	Mec	lium	Mec	lium	
	GRI	Low	Low	Low	Low	
4.12	Store Data Accordi	ng to Visitor Needs				
	Success Criterion					
	Remove unnecessa abandoned.	ary and redundant da	ata from your servers	s, whether it is single	-use (dark data) or	
	Create data with an expiration date. Excess data is a form of technical debt, and routinely cleaning up old data needs to be normalized.					
	Use a data classific	ation / tagging polic	y to make it easier to	o find, handle, and re	emove.	
	Store data only who	en it is difficult to rec	reate.			
		tion, storage (off-site al backup providers.		eduling during low-ad	tivity hours and	
	Ensure long-term a	ssets, especially tho	se of a large size, ar	e made available for	download.	
	Impact & Effort	Lc	W	Lc	W	
	GRI	Low	Low	Low	Low	
5.1	Have an Ethical and	d Sustainability Prod	uct Strategy			
	Success Criterion					
		as published a public PP Statement that in ams.				
		ures, compliance, ar sustainability section			uidelines are	
		ed by the organizatio te policies, and relat			lemented digital	
		workshops are prov implements more si			new team	
		has been documente ore informed decisio				
	The organization ca	an show how it powe	ers digital products a	nd services with ren	ewable energy.	
	Impact & Effort	Hi	gh	Hi	gh	
	GRI	High	High	High	High	
5.2	Assign a Sustainab	ility Representative				
	Success Criterion					
	An ecological reference organization has be	ee (with specific digit een assigned.	al expertise) for the	product or service w	ithin your	
	Impact & Effort	Mec	lium	Lo	W	
	GRI	Medium	Medium	Medium	Medium	

5.3	Raise Awareness and Inform					
	Success Criterion					
				es, and organizationa our business's use of		
				r environmental impa d to assist with this t		
	Impact & Effort	Med	lium	Mec	lium	
	GRI	Medium	Medium	Medium	Medium	
5.4	Communicate the E	Ecological Impact of	User Choices			
	Success Criterion					
		ications of visitor ch based on those choic		arly communicated a	and visitors can	
	Impact & Effort	Med	lium	Med	lium	
	GRI	Medium	Medium	Medium	Medium	
5.5	Estimate a Product	or Service's Environ	mental Impact			
	Success Criterion					
	A full life-cycle Anal conducted.	lysis based on the fu	nctional unit defined	d in Guideline 5.15 ha	as been	
		impact of your or you et goal) has been cal		ent service to inform	decision-making	
	(or estimates of) of solutions utilized in	any tooling used to o	create the product o not created by you, t	or service, you must r service along with a he emissions they ge overall solution.	any third-party	
	Impact & Effort	Med	lium	Mec	lium	
	GRI	Medium	Medium	Medium	Medium	
5.6	Define Clear Organi	zational Sustainabili	ty Goals and Metrics	5		
	Success Criterion					
	communicates how	•	oals, including which	ustainability goals. It performance metric		
	Impact & Effort	Lo	W	Mec	lium	
	GRI	Low	Low	Low	Low	
5.7	Verify Your Efforts U	Jsing Established Th	ird-Party Business C	Certifications		
	Success Criterion					
	-	as achieved one or m and practices to su		nability certifications	and incorporated	

	The organization m	aintains its certificati	on through evolving	policies and practice	es over time.
	Impact & Effort	Med	lium	Medium	
	GRI	Medium	Medium	Medium	Medium
5.8	Implement Sustaina	ability Onboarding G	uidelines		
	Success Criterion				
	policies and practic		w to implement them	s, and materials that n. While managing ar nd practices arise.	
		eir training, including		olders to make prog ity activities, recogni	
	The organization ar acts to minimize the		potential negative ex	kternal variables on t	he service, and
	Impact & Effort	Hi	gh	Mec	lium
	GRI	High	High	High	High
5.9	Support Mandatory	Disclosures and Re	porting		
	Success Criterion				
	environmental impa		services, policies, ar	actices for disclosing nd programs in line w	
		oduces a publicly av and environmental go		t outlining its progre r year.	ss against previous
	and legislative polic	cy that promotes main er human and enviro	ndatory disclosures	or emerging environ and reporting for em s impact reporting, r	issions. This is
		early identifies how i /ashing, excluded da		mental impact, avoic ative techniques.	ding double
	Impact & Effort	Med	lium	Mec	lium
	GRI	Medium	Medium	Medium	Medium
5.10	Create One or More	e Impact Business M	lodels		
	Success Criterion				
	documentation to id added value from the	dentify the impact it nese activities, how i rojects, is generating	hopes to create, how t will measure result	eory of Change proce w it will generate reve s based on desired o acking and measurir	enue, shared, or outcomes; or in the
	Impact & Effort	Hi	gh	Mec	lium
	GRI	High	High	High	High
5.11	Follow a Product M	lanagement and Mai	ntenance Strategy		

	Success Criterion					
	The organization has documented policies outlining how it approaches product management and maintenance.					
	The organization ha	as maintenance / sec	curity plans in place	for all the digital proc	lucts and services	
	refactoring code, a	ddressing technical of	debt, new product fe	e via staffing and buc eatures, ongoing test tomers, visitors, and	ing, and product	
		corporates carbon a ble improvement ove		ement into maintena	nce programs and	
	Impact & Effort	Hi	gh	Lo	w	
	GRI	High	High	High	High	
5.12	Implement Continu	ous Improvement Pr	ocedures			
	Success Criterion					
	U U	as created policies an nization appropriatel	•	le continuous improv fforts over time.	vement and has	
				view process to ensu cal debt, and produc		
	while also addressi such as technical d Analytics are limited	ng the by-products a ebt, product perforn d to only necessary f	and potential consec nance, emissions, ar features to aid with c	to analyze your webs quences of ongoing e nd related issues is c decision-making, enc als and visitor needs	experimentation, learly visible. ouraging visitor	
	elimination of unuse		unvisited pages thro	onality, and the decc bugh the product's lif		
	-		• •	r service lifecycle are evolutionary updates	•	
	techniques. These		m (managers, collea	ed with appropriate gues, etc) build capa me.		
	Impact & Effort	Hig	gh	Hig	gh	
	GRI	High	High	High	High	
5.13	Document Future L	Ipdates and Evolutio	ons			
	Success Criterion					
	Adding, updating, of the product or se	-	are considered whe	re appropriate to the	user-experience	
	Impact & Effort	Lc)W	Lo	W	
	GRI	Low	Low	Low	Low	
5.14	Establish if a Digita	Product or Service	Is Necessary			

	Success Criterion						
	The product or service identifies within a sustainability statement where it aligns with one of the U.N. (SDGs) and its appropriate targets.						
	The product or servitability factors.	vice has been detern	nined as necessary b	based upon desirabil	ity, feasibility, and		
		product or service of stand the market for	fers the same value. this requirement.	An analysis has bee	n conducted if		
	Any obstacles to us have been overcom	4 .	vice, such as access	sibility, equality, tech	nical, or territorial		
	Impact & Effort	Hi	gh	Lc	w		
	GRI	High	High	High	High		
5.15	Determine the Fund	ctional Unit					
	Success Criterion						
	A life-cycle Assessi function throughour	· · · ·	n conducted to defin	e the requirements c	f your product's		
	Impact & Effort	Mec	lium	Mec	lium		
	GRI	Medium	Medium	Medium	Medium		
5.16	Create a Supplier S	tandards of Practice)				
	Success Criterion						
	The organization hat PPP principles.	as created specific p	olicies to vet potenti	al partners in its sup	ply chain based on		
	The organization hat issues that impact		opliers to create, trac	ck, and measure coll	ective impact on		
		as promoted its partr ship creates a collec	nerships in a publicly tive impact.	v available place, alo	ng with information		
	Impact & Effort	Hi	gh	Hi	gh		
	GRI	High	High	High	High		
5.17	Share Economic Be	enefits					
	Success Criterion						
	The organization is living wage.	publicly committed	to paying employees	s, contractors, and o	ther stakeholders a		
	The organization has policies and practices in place to incentivize stakeholders, such as workers and contractors, to meet its impact goals.						
			mployees in accorda lanning, flex time, pr		-		
	-		ible legislation that s to sharing econom		it rights,		
	Impact & Effort	Hi	gh	Hi	gh		
	GRI	High	High	High	High		

5.18	Share Decision-Making Power With Appropriate Stakeholders						
	Success Criterion						
		anagers) have the po		ctives, and project s to make key decision	·		
	Impact & Effort	Lc	9W	Hiç	gh		
	GRI	Low	Low	Low	Low		
5.19	Use Justice, Equity	, Diversity, Inclusion	(JEDI) Practices				
	Success Criterion						
	prioritizes marginali	zed or otherwise une		practices with clear p ies, including Black, eniors, and so on.			
			blicy for digital produ on, product, or servic	cts and services and	I can show this via		
	how this topic mani		products and service	nedules ongoing wor es (algorithmic bias,			
	The organization ca operations.	n show measurable	JEDI improvement o	over time in its hiring	, leadership, and		
		lvocates for respons oducts and services.		ng to JEDI practices,	especially as		
	Impact & Effort High High						
	Impact & Effort	Hig	gh	Hig	gh		
	Impact & Effort GRI	High	gh High	High	gh High		
5.20		High			-		
5.20	GRI	High			-		
5.20	GRI Promote Responsib Success Criterion The organization has such as the General and so on. This poli	High ble Data Practices is a public-facing pri I Data Protection Re icy must be accessit sion needs, and abid	High wacy policy in place gulation (GDPR), Ca ole for all visitors, inc		High g privacy laws ivacy Act (CCPA), cessibility and		
	GRI Promote Responsite Success Criterion The organization has such as the General and so on. This polit reading comprehen language, and legal The organization ca	High ble Data Practices as a public-facing pri I Data Protection Re icy must be accessit sion needs, and abid ese.	High High vacy policy in place gulation (GDPR), Ca ole for all visitors, inc de by plain English b progress over time o	High and supports existin lifornia Consumer Pr cluding those with ac	High g privacy laws rivacy Act (CCPA), cessibility and d jargon, technical		
	GRI Promote Responsite Success Criterion The organization has such as the General and so on. This polit reading comprehen language, and legal The organization ca ownership, includin	High ble Data Practices Is a public-facing pri I Data Protection Re icy must be accessit sion needs, and abid ese. In show measurable g a visitor's "right to pports new and eme	High High egulation (GDPR), Ca ole for all visitors, inc de by plain English b progress over time o be forgotten" and p	High and supports existin lifornia Consumer Pr cluding those with ac pest practices to avoit on how it respects da	High g privacy laws ivacy Act (CCPA), cessibility and d jargon, technical ata privacy and export data.		
	GRI Promote Responsib Success Criterion The organization has such as the General and so on. This polit reading comprehen language, and legal The organization cat ownership, includin	High ble Data Practices Is a public-facing pri I Data Protection Re icy must be accessit sion needs, and abid ese. In show measurable g a visitor's "right to pports new and eme	High Wacy policy in place egulation (GDPR), Ca ble for all visitors, inc de by plain English b progress over time o be forgotten" and p erging legislation rela	High and supports existin lifornia Consumer Pr cluding those with ac best practices to avoit on how it respects da rovides the ability to	High g privacy laws rivacy Act (CCPA), cessibility and d jargon, technical ata privacy and export data. data sustainability,		
	GRI Promote Responsib Success Criterion The organization has such as the General and so on. This polit reading comprehen language, and legal The organization cat ownership, includin The organization su	High ble Data Practices Is a public-facing pri I Data Protection Re icy must be accessit sion needs, and abid ese. In show measurable g a visitor's "right to pports new and emo- ta practices.	High Wacy policy in place egulation (GDPR), Ca ble for all visitors, inc de by plain English b progress over time o be forgotten" and p erging legislation rela	High and supports existin lifornia Consumer Pr cluding those with ac pest practices to avoit on how it respects da rovides the ability to ated to data privacy,	High g privacy laws rivacy Act (CCPA), cessibility and d jargon, technical ata privacy and export data. data sustainability,		
	GRI Promote Responsite Success Criterion The organization has such as the General and so on. This polit reading comprehen language, and legal The organization cat ownership, includin The organization su and responsible dat Impact & Effort GRI	High ble Data Practices as a public-facing pri I Data Protection Re icy must be accessit sion needs, and abid ese. In show measurable g a visitor's "right to pports new and eme ta practices.	High High vacy policy in place gulation (GDPR), Ca ole for all visitors, inc de by plain English b progress over time o be forgotten" and p erging legislation rela gh High	High and supports existin lifornia Consumer Pr cluding those with ac pest practices to avoi on how it respects da rovides the ability to ated to data privacy, Med	High g privacy laws ivacy Act (CCPA), cessibility and id jargon, technical ata privacy and export data. data sustainability, ium		
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	Users can control, manage, and delete their data, subscriptions, and accounts.				
	Impact & Effort	Lo	ow.	Hiç	gh
	GRI	Low	Low	Low	Low
5.22	Promote and Imple	ment Responsible E	merging Technology	Practices	
	Success Criterion				
		hically sourced, scre		rging technologies, a I implemented in a no	
	The organization sh disrupt its business		workers as new tec	hnologies and praction	ces potentially
		pports and complies gies (such as the EU		gislation related to a	utomation and
	derive from the use chosen setting. Also waste or emissions	of emerging techno o note that this shou) of the utilization of	logies they wish to e Id include third-party	vironmental considera either promote or imp y choices, the "exper eate a desired result nt.	lement within a nse" (in terms of
	Don't roll out post-o harvest now, decry		for high-traffic servic	ces that don't need re	esilience against
	Impact & Effort	Hi	gh	Med	ium
	GRI	High	High	High	High
5.23	Include Responsible	e Financial Policies			
	Success Criterion				
	-	is divested from foss responsible partners		ts banking, sponsors	hip, and other
	U U		ancing and responsil m care and maintena	ble budgeting for its o ance.	digital products
	Impact & Effort	Hi	gh	Hig	jh
	GRI	High	High	High	High
5.24	Include Organizatio	nal Philanthropy Pol	icies		
	Success Criterion				
	The organization has strategically aligned	-	giving policy and cre	ates philanthropic pa	artnerships with
	_		unteer projects, whic non-profit organizat	h help its team learn ions build capacity.	new tools and
	Impact & Effort	Hi	gh	Med	ium
	GRI	High	High	High	High
5.25	Plan for a Digital Pr	oduct or Service's C	are and End-of-Life		
	Success Criterion				

	Clear, documented end-of-life guidelines exist that include data disposal, archiving, file deletion, etc guidance.							
	Impact & Effort	Medium		Medium				
	GRI	Medium	Medium	Medium	Medium			
5.26	Include E-Waste, Right-To-Repair, and Recycling Policies							
	Success Criterion							
	The organization has specific policies in place to recycle e-waste and repair owned technology products whenever possible.							
	The organization has formed relationships with local partners for e-waste recycling and repair.							
	The organization buys refurbished equipment whenever possible.							
	The organization allows consumers to repair (to the best of their ability) the consumables they purchase, offering (if possible at cost) replacement components and provides clear instructions to resolve faults that occur.							
	Impact & Effort	High		Medium				
	GRI	High	High	High	High			
5.27	Define Performance and Environmental Budgets							
	Success Criterion							
	The product team has defined, baselined, and documented clear sustainability and environmental budget criteria that cover the page, user-journey, and digital service levels and metrics (such as a CO2.js score) that are approved by relevant product stakeholders.							
	Tools such as a performance budget exist to determine the maximum size (goals) your app or website can weigh to reduce the data transfer and HTTP request impact (using metrics like Google Lighthouse).							
	KPIs are defined around engineering hours, development time, or sprints keeping the health and wellbeing of your workers paramount. Consideration has been taken around optimizing your workflow sustainably to allow all tasks to be performed with care.							
	The product team can measurably show how much the budgeting process improved performance and reduced emissions.							
	The product team invests in resources to build capacity and maintain the budgets over time.							
	Impact & Effort	Medium		Medium				
	GRI	Medium	Medium	Medium	Medium			
5.28	Use Open Source Tools							
	Success Criterion							
	The organization has a clear open source policy in place that outlines how it uses open source tools and the practices it supports surrounding open source development.							
	The organization has a track record of collaboration and community-building around open source principles.							
	The organization regularly contributes to open source community-based projects.							
	Impact & Effort	High		High				

GRI	Medium	Medium	Medium	Medium			
Create a Business Continuity and Disaster Recovery Plan							
Success Criterion							
The organization has created a plan of action that is regularly reviewed and occasionally tested to determine readiness in case of an incident and has procedures to quickly recover from such issues.							
The organization regularly maintains transparent communication with its audience regarding issues that may affect service delivery or user data.							
Impact & Effort	Low		Medium				
GRI	Low	Low	Low	Low			
	Create a Business Success Criterion The organization had determine readiness issues. The organization re that may affect serv Impact & Effort	Create a Business Continuity and Disas Success Criterion The organization has created a plan of a determine readiness in case of an incid issues. The organization regularly maintains trathat may affect service delivery or user Impact & Effort Logon	Create a Business Continuity and Disaster Recovery Plan Success Criterion The organization has created a plan of action that is regular determine readiness in case of an incident and has procedulissues. The organization regularly maintains transparent communication that may affect service delivery or user data. Impact & Effort Low	Create a Business Continuity and Disaster Recovery Plan Success Criterion The organization has created a plan of action that is regularly reviewed and occa determine readiness in case of an incident and has procedures to quickly recovered issues. The organization regularly maintains transparent communication with its audience that may affect service delivery or user data. Impact & Effort Low Mediated and action that and the service delivery or user data.			